



**Position:** SENATORS SPRING AAA HOCKEY DEVELOPMENT – Head Coach, Individual Team

**Compensation:** Honorarium based upon qualifications and experience.

**Application deadline:** Thursday, September 26, 2019 (apply to [halej@sensplex.ca](mailto:halej@sensplex.ca) & [abryan@sensplex.ca](mailto:abryan@sensplex.ca))

## JOB DESCRIPTION

### BACKGROUND

The Senators Spring AAA Hockey Development Club (SSHD) is dedicated to providing competitive and elite athletes with the very best spring hockey experience anywhere. This is achieved through a commitment to on-ice skill development, off-ice training which focuses on increasing overall athleticism, and development of individual and team tactics; all of which is provided exclusively by professional non-parent coaches and instructors. The SSHD AAA Club is actively seeking experienced, positive, and committed individuals to serve as non-parent coaches for their teams. Coaches will report to the Club Head Coach (OSHP Head of Hockey Development).

### PRIMARY OBJECTIVE

Coaches are responsible for ensuring each of their SSHD AAA players receive the absolute highest possible program value in keeping with the standards of the Ottawa Senators whom they represent. Coaches will oversee their team(s) with a high level of attention to detail such that maximum hockey development takes place in a fun, safe, caring, and highly competitive environment. Obligations would begin as early as October (limited to player evaluation, recruitment, and some season planning) and increase to a full coaching work load from late March through the end of May.

### ESSENTIAL FUNCTIONS

#### Ongoing

- Serve as Competitive Head Coach for the Senators Spring AAA Hockey Development (SSHD) club
- Ensuring players and team staff represent the SSHD, Senators, and Sensplex brand in a respectful and appropriate manner at all times and for ensuring all SSHD AAA policies and standards are met
- Communicate regularly with parents as required to keep them informed through e-mail, in-person meetings, and phone calls as required. This includes holding season opening parent meeting and other meetings as required.
- Manage other team staff including assistant coaches, trainers and team managers (as required)
- Assist with player selection, recruitment, and evaluation
- Support the decisions, policies, and guidelines set forth by the SSHD AAA Club Head Coach and Club Director
- Responsible for ensuring the safety, enjoyment and care of the participants.
- Follow the on ice program set out by the Club Head Coach
- Constantly involved in error-detection & correction of all participants to enhance their skills and enjoyment in hockey
- Responsible for engaging the participants in a fun, enjoyable and competitive hockey experience
- Bench management during game

- Encouraging habits and teaching the style of play determined by Club Head Coach and Club Director
- Coordinate off-ice activities during tournaments in consultation with Club staff
- Dressing room supervision before and after tournament games in collaboration with other team staff (adhering to two-deep policy and ensuring supervision at all times).
- Maintain a highly structured and positive environment at all team events (including dressing room atmosphere)
- Plan, implement and control pre-game preparation and communication with the team
- Design and execute practice plans in consultation with the Club Head Coach
- Ensure all club policies and rules are followed and that all players live up to the conditions of their SSHD AAA player contract
- Other duties as assigned by the Club Head Coach or Club Director
- Prepare season-ending player report cards

### Health & Safety Responsibilities and Accountabilities

Responsible for ensuring that all areas covered by Occupational Health & Safety Act ("OHSA") are adhered to, specifically:

- Working in compliance with the provisions of the OHSA, regulations and internal policies and procedures
- Using or wearing protective equipment, devices or clothing when required
- Reporting any missing or defective equipment or protective device which could endanger himself or herself or another team member
- Reporting any contravention of the OHSA, regulations or Senators Sports & Entertainment policies and procedures

### QUALIFICATIONS

- Extensive experience as a competitive coach
- An ability to connect with, relate to, and teach players of all ages
- Knowledge of key teaching points relating to developing each fundamental and advanced hockey skill
- Minimum of Development 1 Coaching Qualification (NCCP / CAC)
- Must be available and willing to work flexible hours, including evenings, weekends, and holidays
- Able to work under pressure, adapt to changing environments, and deal with difficult people
- Must be comfortable and enjoy working with children
- Previous competitive hockey experience an asset
- Professional demeanor
- Strong teaching skills
- Excellent communication skills (written and oral),
- Bilingualism is not mandatory but is considered an asset
- Strong work ethic with a "whatever it takes" attitude
- First-Aid Training an asset
- Team player
- Comfortable taking direction and working independently to achieve goals
- Must provide a clear Police Records Check for service with the vulnerable sector

Please submit professional and coaching resume along with coaching references to Club Head Coach Jesse Hale ([halej@sensplex.ca](mailto:halej@sensplex.ca)) and Club Director, Andy Bryan ([abryan@sensplex.ca](mailto:abryan@sensplex.ca)). Successful applicants will receive an honorarium designed to help cover expenses incurred relating to their coaching obligations and more.

